

Curriculum Vitae

Cecilia Iro, PhD
El Centro College
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Education

Nova Southeastern University, Fort Lauderdale, FL
Ph.D. in Conflict Analysis and Resolution

Nova Southeastern University, Fort Lauderdale, FL
M.S. in Business Studies (with concentration in HRM)

University of Portharcourt, Portharcourt, NG
B.S. in Political and Administrative Studies

Teaching Experience

El Centro College, Dallas, TX August 2018 – Current
Instructor – BMGT 1382 51806,

Nova Southeastern University, Fort Lauderdale, FL – June, 2013 – August, 2013
Teaching Assistant – “Practicum Experience”

Nova Southeastern University, Fort Lauderdale, FL – June, 2012 – August 2012
Teaching Assistant – “Mediation Theory and Practice”

Publications and Papers

Title of paper: Androcentrism; Gender role & Feminism in African Cultural Practices

Date: 2014 - Paper presented to African Working Group meeting
Nova Southeastern University, Florida

Title of paper: Learn from bad behaviors (Resolving Conflict at work)

Date: 2013- Paper presented at class meeting of Consulting with
Organizations Leader professor, Fort Lauderdale, Florida

Title of paper: Multiculturalism in Mediation Practices

Date: 2012 - Paper presented at weekly class meeting of
Mediation practices, NSU, Fort Lauderdale, Florida.

Title of paper: Marketing your Mediation/ADR Practice

Date: 2011 - Paper presented at work group meeting of
Mediation Professor, Nova Southeastern University,
Florida

Publications

1. Identity, Power, and Conflict; Inter-ethnic perspective of Northern Nigeria Religious Violence. Publishnations.net, UK 2016.
2. Comparing Mediation and Arbitration as an ADR Tool for Workplace Conflict published at <http://www.mediate.com/articles/IroCunninghamC1.cfm>
3. Upholding Traditional Law in the English Justice System for Community Conflict Resolution. Article published August 15, 2015 at African Journals.
4. Resistance to change – types and strategies for effective management, article published on July 13, 2015 at linkedin.com
5. Diversity Initiative as Change Management published June 6, 2015 at Journal of Conflict Resolution.
6. Surviving Culture Shock – Key to working abroad published August 11, 2015 at journal for Conflict Resolution.
7. Negotiation Mechanisms – Necessary tools for Mediation & Conflict Resolution Processes article published at Commission for Conciliation, Mediation & Arbitration (CCMA) - October, 2015
8. Applying Transformative Empowerment Skills [the case of Ogoni & Shell BP of Nigeria] published August 19, 2015 EzineArticles.com.
9. Argument against one-size-fits-all – Transcending Mediation Processes across cultures and traits March 30, 2016 published at linkedin.com.
10. Is America Ready for a Female President – published at LinkedIn - 2016