

# ALECIA BECK COBB, PH.D

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## EDUCATION

University of Texas at Dallas, Richardson, Texas  
**Ph.D. in Public Affairs** 2008

Specialization: Public Policy

Dissertation: "Assessing the Effectiveness of Disciplinary Alternative Education Program for Secondary Students in the Dallas Independent School District"

Dissertation Committee Chair: Dr. Douglas Watson

Angelo State University, San Angelo, Texas  
**M.Ed. Guidance and Counseling** 1976

Specialization: Counseling, Special Education Supervision

Angelo State University, San Angelo, Texas  
**B.A. American History and American Government** 1975

Areas of Concentration: American Government, History of the South

Minor: American History

## RESEARCH INTERESTS

- Leadership Development
- Teacher Education
- Problem based learning
- Adolescent Behavior

## TEACHING EXPERIENCE

**Adjunct Professor, August 2009 to Present** 2009 - Present  
Department of Educational Leadership  
Concordia University, DFW University Center

Courses Taught: MED 5303 – Curriculum Design and Practice  
MED 5302 – Learning Theory and Instructional Design  
MED 5309 – Differentiated Instruction and Learning Theory  
MED 5301 - Teacher Effectiveness and Communication Technology  
MED 5308 – Ethics and Leadership in Education  
MED 5304 – Teacher as Instructional Leader  
MED 5305 – Classroom Teacher as Researcher  
MED 5306 – Ethics and the Teacher  
CAI 5322 – Legal Foundations – Teacher and School  
CAI 5323 – Evaluation and Assessment in Education  
EDAD 5351 – Principal as Diversity Leader  
EDAD 5352 – Principal as Resource Leader

**Social Studies Teacher, High School American History** 1976- 1977  
[Developed syllabus and overall course structure, and administered all grades.]

## RELATED EXPERIENCE

Leadership Development Program  
**Principal Facilitator** 2014 – Present  
Dallas Independent School District  
Provide support, coaching, and mentoring to first year administrators and administrative interns

School Leadership  
**Principal** 2002 – 2014  
- Billy Earl Dade Middle, 2013 - 2014  
- Everett L. DeGolyer Elementary School, 2004 – 2013  
- Umphrey Lee Elementary School, 2002 - 2004

Curriculum and Instruction <b>Interim Associate Superintendent, January, 2002 – August 2002</b> Dallas Independent School District Responsibilities: Manage and supervise the division; curriculum development; Board liaison; maintained division budget	<b>2002</b>
Curriculum and Instruction, 2000 - 2002 <b>Executive Director</b> Dallas Independent School District Responsibilities: Administrative assistant to the Associate Superintendent; curriculum development; budget development for division	<b>2000</b>
School Leadership – Area 7, 1997 - 2000 <b>Area Specialist</b> Dallas Independent School District Responsibilities: Administrative assistant to the Area Superintendent; coordinated area professional development activities for administrators, teachers, and staff	<b>1997 - 2000</b>
Student Services, 1995 – 1997 <b>Counselor and Counselor Specialist</b> Dallas Independent School District	<b>1995 - 1997</b>
Director of Counseling Services and Carl Perkins Grant Manager, 1988 - 1994 <b>Bill J. Priest Institute for Economic Development</b> Dallas County Community College District	<b>1988 - 1994</b>
Brookhaven College, 1994 - 1995 <b>Instructor and Counselor</b> Dallas County Community College District	<b>1994 - 1995</b>

**MEMBERSHIPS**

- Association for Supervision and Curriculum Development
- National Association of Elementary School Principals
- Texas Association of School Administrators
- National Association of Black School Educators
- Dallas Association School Administrators