

Denecia Spence

12800 Abrams Rd, Dallas, TX 75243

Education

EdD- Higher Education

Texas A &M University-Commerce

August, 2017

Commerce, Texas

M.S. Higher Education-Administration/Counseling

Texas A &M University-Commerce

August, 2010

Commerce, Texas

18 Graduate Credits - Communication Studies

University of North Texas

August 2009 – May 2010

Denton, Texas

B.A. Communication

University of Texas Arlington,

December, 2006

Arlington, Texas

Professional Experience

Faculty – Speech: Communication Studies

Richland College: **SPCH 1311, 1315**

February, 2014 - Present

Dallas, Texas

- Taught campus, hybrid, flex-term, and online classes
- Designed campus, hybrid and online classes
- Designed and taught campus and online dual-credit classes
- Designed and taught honors SPCH 1311 and SPCH 1315 classes
- Designed and taught learning communities
- Utilized Blackboard to support learning outcomes
- Converted student learning outcomes in to practical skills
- Skilled with diverse student populations
- Evaluated and mentored adjunct faculty
- Helped improve student outcomes and close discipline achievement gaps

Graduate Research Assistant- Educational Leadership

Texas A &M University-Commerce

August, 2013 – May, 2014

Commerce, Texas

- Collected and analyzed current Dual Credit trends
- Prepared and edited Annotated Bibliographies
- Collected and analyzed K-12 research
- Edited faculty projects
- Collected and analyzed extant literature for research projects
- Attended and participated in research symposiums

Adjunct Faculty – Speech: Communication Studies

Tarrant County College-SE Campus:

January, 2011 –2014

Arlington, Texas

SPCH 1311, 1315, 1321

- Increased learning outcomes
- Modeled and required effective time management skills
- Designed course modules, class activities and grading rubrics

Technological Proficiencies: *MS Office, Blackboard, eConnect, SPSS, Google Forms, Camtasia, WebAdvisor*

Adjunct Faculty – Speech: Communication Studies

August, 2010 – Feb, 2014

Richland College: **1311, 1315**

Dallas, Texas

- Redesigned exams and improved learning outcomes
- Created, launched and evaluated student contracts
- Designed course modules, class activities and grading rubrics

Teaching Assistant – Communication Studies

August, 2009 – May, 2010

University of North Texas: COMM 1010

Denton, Texas

- Worked cooperatively with students, colleagues, teachers, and administrators
- Created and implemented successful classroom accountability and mentoring program
- Monitored student attendance, class participation and facilitated university retention plans

Committees, Conferences, Presentations and Awards

Co-Chair, Equity Richland

January 2017 – Present

Plan, facilitate and develop initiatives to institutionalize equity at Richland College

Dallas, Texas

Dream Success

Achieving the Dream Committee at Richland

Fall 2017 – Present

Dallas, Texas

***Harvest of Empire*: Community Conversation**

Fall, 2018

Facilitator

Richland College

Dallas, Texas

***Get Out*: Community Conversation**

Fall, 2018

Amy Bell & Denecia Spence

Co-Presenter: Texas Woman's University

Denton, Texas

Faculty Job Satisfaction at a Public Two-Year College District in Texas

April, 2018

Denecia Spence, Richland College & JoHyun Kim, Texas A&M University-Commerce

The Council for the Study of Community Colleges (CSCC)

Addison, Texas

“Presentation: How is that fair? Making the transition from equality to equity in the classroom”

DREAM 2018, Annual Conference

February, 2018

Denecia Spence, Rolanda Randle, Amy Bell and Melinda Andrews

Achieving the Dream

Nashville, Tennessee

Faculty and Instruction

August, 2015

“Trends and Differences in Faculty Tenure Status by

Institutional Characteristics at Public Universities in Texas”

Denecia Spence & Dr. JoHyun Kim

6th Annual Texas Higher Education Symposium

Creating Connections, Creating Opportunities

San Antonio, Texas

Technological Proficiencies: *MS Office, Blackboard, eConnect, SPSS, Google Forms, Camtasia, WebAdvisor*

<p><i>“Power Privilege and Identity: The City”</i> The City Denecia Spence Dallas County Community College Summer Student Leadership Retreat Pottsboro, Texas</p>	<p>May, 2015</p>
<p><i>“DSKNECTD”</i> Screening and Student Discussions Dr. Sherry Dean and Denecia Spence Richland College Dallas, Texas</p>	<p>Spring, 2015</p>
<p><i>“DSKNECTD”</i> Screening and Faculty Discussion Dr. Sherry Dean and Denecia Spence Richland College Dallas, Texas</p>	<p>Spring, 2015</p>
<p><i>“Power Privilege and Identity: The City”</i> Denecia Spence African American Black Studies Office of Student Life Richland College Dallas, Texas</p>	<p>Spring, 2015</p>
<p>Department of Educational Leadership College of Education & Human Services Texas A&M University-Commerce Graduate Symposium, <i>“Benefits & Challenges of Dual Credit Programs”</i> Contingent Realities: Faculty Voices Commerce, Texas</p>	<p>Spring, 2014</p>
<p><i>“Physical Caregiver Burden”</i> Panelist 11th biennial Kentucky Conference on Health Communication Denecia Spence and John Cline Kentucky</p>	<p>April, 2010</p>
<p>Teaching Assistant of the year Department of Communication Studies University of North Texas Denton, Texas</p>	<p>2009 – 2010</p>