

# Dr. Preston B. Rich

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## Education

Capella University, Minneapolis, MN

Ph.D. *with Distinction*, Organization and Management,

**“The Impact of the Relationship between Ethical Leader Behavior, Transformational Leadership, and Organizational Performance Moderated by Organizational Hierarchy”**

Amberton University, Garland, TX MBA, Strategic Leadership

Amberton University, Garland, TX B.B.A., Management

Eastfield College, Mesquite, TX A.S., Business

## Teaching Experience

**Parker University, Dallas, TX** – July 2017 - Present

Associate Cybersecurity Faculty, Computer Information Systems (CIS) Department – Introduction to Management, BMGT 1301

**Richland College, Dallas, TX** - January 2008 – Present

Adjunct Instructor – Principles of Management, BMGT 1327, HR Management- HRPO 2301, Organizational Behavior – HRPO 2307

**Collin College, Frisco, TX** – August 2013 – August 2015, August 2017

Associate Faculty – Team Building - BMGT 1307, Business Ethics - BMGT 1341, Principles of Management - BMGT1327, Organizational Behavior - HRPO 2307, Leadership - BMGT 2309, Strategic Management - BMGT 2341, Critical Thinking and Problem Solving - BMGT 2347

**Collin College, Frisco, TX** – August 2015 – August 2016

Full Time Faculty – Team Building - BMGT 1307, Principles of Management - BMGT1327, Business Ethics - BMGT 1341, Negotiations and Conflict Management - BMGT 1344, Organizational Behavior - HRPO 2307, Leadership - BMGT 2309, Change Management - BMGT 2311, Strategic Management - BMGT 2341, Critical Thinking and Problem Solving - BMGT 2347

## References

Dr. Linda Morable, Lead, Business Administration, Richland College, 972.238.6348,

[linda.morable@dccd.edu](mailto:linda.morable@dccd.edu)

Dr. David L. Ford, Jr., Professor of Organizational Studies, University of Texas at Dallas, 972.883.2015,

[mzad@utdallas.edu](mailto:mzad@utdallas.edu)

Dr. Christine DeLaTorre, Chair, Business and Computer Systems, Collin College, 972.548.6637,

[cdeletorre@collin.edu](mailto:cdeletorre@collin.edu)

Mr. Karl Houston, Principal, Houston Enterprises, 469.556.0310, [kh130150@gmail.com](mailto:kh130150@gmail.com)

## Relevant Work Experience

**Owner, Preston Rich, LLC, Frisco, Texas**

2011-Present

➤ **IT Security Consultant, Real Estate Auction Company, Dallas, TX**

2014 - 2017

Contracted to deliver the following:

Overall IT security audit and IT plan development to meet federal agency's RFP response requirement

Perform IT risk assessment

Develop IT policies for to meet assurance requirements listed in NIST SP 800-53, Revision 4

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- **Chief Information Security Officer (CISO)**, *Trinity River Authority of Texas*, Arlington, Texas, 2014

Contracted to serve as interim chief information security officer responsible for developing and implementing first information security program

- **IT Governance, Risk, and Compliance Consultant**, *Trinity River Authority of Texas*, 2011-2014

Contracted to conduct various IT risk and security assessments

Implemented IT Governance Committee

Developed first information security policies for the organization

Developed and implemented computer security controls statement for SCADA and Enterprise networks

- **IT Compliance Consultant**, *XTO Energy (ExxonMobil)*, Ft. Worth, Texas

Contracted to conduct pre-opinion audit and remediation to increase readiness for upcoming post-acquisition corporate audit.

**Portfolio Manager, Global Infrastructure**, *PepsiCo, Inc*, Plano, Texas, 2009-2011

Responsible for the management of global infrastructure projects. Senior partner consulted by VP and staff in the selection and alignment of portfolio with PepsiCo's strategic goals

**Professional Services Manager**, *General Datatech*, Dallas, Texas, 2008-2009

Responsible for building, implementing, managing, and maturing enterprise professional services organization via development of practice management processes within Cisco gold DVAR corporation

**Adjunct Professor**, *Richland College*, Dallas, Texas, 2008-Present

Responsible for teaching courses in Management, Human Resources, and Organizational Behavior for college level credit utilizing online and traditional classroom delivery methods.

**Project Manager**, *Celanese Chemicals*, Irving, Texas, 2008-2008

Subcontracted to Celanese to manage internal HR project responsible for the conversion of legacy HRMS to external HRM vendor partner

**Program Manager**, *PepsiCo, Inc*, Plano, Texas, 2005-2008

Subcontracted to PepsiCo to manage critical IT project portfolio for Enterprise Global Networks worth over \$11M.

**Executive Business Analyst**, *PepsiCo, Inc*, Plano, Texas, 2004-2005

Subcontracted to PepsiCo to evaluate and analyze vendor response for major network conversion RFP

**INDUSTRY**      **USAF Veteran – 1986 -1997, 2 tours in Operation Desert Storm**

### **AFFILIATIONS**

Veterans of Foreign Wars (VFW) Post 8273, Life Member, Post Quartermaster  
Disabled American Veterans (DAV), Life Member  
Presidential Management Fellows Program Class of 2013 and 2015 Finalist  
Richland College Management Advisory Board, Current Member, Past Chairman  
Information Systems Audit and Control Association (ISACA), Member  
Kendall Life Languages Institute (KLLI), Certified Instructor

## **Publications and Papers**

### **Book**



**Leading: From the Inside Out, ISBN: 978-1547230105/ 154723010X**