

Jennifer Millspaugh Gray

Richland College – Speech Department – World Languages, Communications, and Cultures Division
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Education

- Doctorate of Education: Southern Methodist University, Dallas, TX
Educational Policy and Leadership
Expected Graduation Date: May 2019
- Master of Arts: University of North Texas, Denton, TX
Communication Studies
May 2008
Thesis: “Nontraditional Naming Choices for Men: Attitudes of Men and Women.”
Advisor: Dr. Karen Anderson
- Bachelor of Arts: University of North Texas, Denton, TX
Communication Studies and English (Literature Emphasis)
December 2005
University Honors Program

Professional Experience

2008-current Richland College; Dallas, TX

Department Coordinator/Speech Faculty

Responsibilities:

- Coordinate schedules for six full-time speech faculty and thirteen+ adjunct speech faculty
- Create materials and deploy assessment procedures for speech core assessment reporting
- Represent Richland College speech faculty at the District Curriculum Meeting
- Ensure compliance of all speech courses with Core Curriculum requirements
- Manage department SPCH 1311 & 1321 online courses and update annually
- Teach up to eight courses each semester

Courses taught:

- Introduction to Speech Communication (4 week and 16 week semesters, and Maymester)
- Introduction to Speech Communication (4 week, 5 week, 8 week, and 16 week online semesters)
- Business and Professional Communication (16 week semester, 16 week online semester)
- Fundamentals of Public Speaking (4 week semester)
- Interpersonal Communication (16 week semester)
- Service Learning Component (12 week, 8 week semesters)

2009-current Grayson County College; Denison, TX

Adjunct Professor

Courses taught:

- Introduction to Speech Communication – Hybrid
- Introduction to Speech Communication – Online

2008-2011 Tarrant County College Northeast; Hurst, TX

Adjunct Professor

Courses taught:

Fundamentals of Speech Communication (8 week and 16 week semesters, hybrid)
Business and Professional Communication

2009-2011 Collin College, Preston Ridge Campus; Frisco, TX

Adjunct Professor

Courses taught:

Introduction to Speech Communication

2008-2009 North Lake College; Irving, TX

Adjunct Professor

Courses taught:

Introduction to Speech Communication – Dual Credit

2009-2010 Texas Christian University; Fort Worth, TX

Adjunct Professor

Courses taught:

Business and Professional Speaking 2007-2009

Institute of Reading Development – TCU Summer Reading Program; Dallas, TX; Tyler, TX; Norman, OK;
Austin, TX; Houston, TX; Charlotte, NC

Reading Instructor

Courses taught:

Reading Readiness for Entering Kindergarteners – Level R
Reading Development and Phonics – Level 1
Reading Development and Long-Word Decoding – Level 2
Reading Development and Fluency Training – Level 3
Reading Development and Comprehension Course – Level 4
Reading, Vocabulary, and Study Skills Course – Level 5
Reading, Vocabulary, and Study Skills Course – Level 6
Speed Reading and Comprehension Course – Level 7

2006-2008: University of North Texas; Denton, TX

Teaching Assistant

Courses taught Undergraduate:

Communication Research Perspectives
Introduction to Human Communication (Large Lecture-Recitation Format)
Introduction to Human Communication (Online and Blended Format)
Interpersonal Communication
Small Group Communication

2007: University of North Texas, Denton, TX

Research Assistant

Health Communication and Hospice Project with Dr. Elaine Wittenberg-Lyles
Transcription

Membership in Professional Organizations

Alpha Chi, 2017-2018

National Communication Association, 2014-2015, 2015-2016, 2016-2017, 2017-2018

Texas Community College Teachers Association – member, 2011, 2012, 2014, 2015, 2016, 2017, 2018

Richland Faculty Association – member, 2011-2012, 2014-2015, 2015-2016 (Secretary 2012-2013, 2013-2014), 2016-2017, 2017-2018
Technology Enhanced Learning Team – eCampus Champion, Peer Verifier, 2011-2014
Council for Teaching and Learning – 2011-2013
Texas Speech Communication Association – member, 2009, 2010
Richland Adjunct Faculty Association – member, 2009, 2010, 2011, 2012
Communication Organization of Graduate Students (COGS) – President, Spring 2008
Lambda Pi Eta, 2004-2008

Professional Development

Developing Learning Power – 2015-2017
Curriculum Development – 2014, 2015
Intercultural Competence 1A, 1B, 2A, 2B, 3A and Beyond 3B – 2011-2014
ThunderBBolt Training (Levels 1-4) – Richland College, 2010
Cooperative Learning I-IV – Richland College, 2010-2012
Associate Faculty Conference – Collin County College, Preston Ridge Campus, 2010

Awards

Richland College Innovation of the Year Award, 2017
Richland College Focus On Excellence Award, 2014
Student Engagement Award, 2013
National Institute for Staff and Organizational Development (NISOD) Excellence Award recipient, 2011
Excellence in Teaching Award Finalist, Richland College, 2010
Outstanding Teaching by a Graduate Student, 2008
Outstanding Service to Communication Studies Department, 2008
Charles E. and Joann E. Bond Presidential Scholarship, 2007-2008
University of North Texas Communication Department Scholarship, 2006