

**Curriculum Vitae of H. Steven Carter, Ed.D., C.R.C., C.V.E.**

Office A932 Phone 214-860-2410

***Education:***

**Texas Tech University**  
Department of Education  
Doctoral Program in Higher Education  
Earned: Doctor of Education

**University of North Texas**  
Department of Psychology  
30 Credit Hours – at doctoral level  
Health Psychology/Behavioral Medicine

**University of Texas Southwest Medical Center**  
Department of Rehabilitation Science  
Department: Rehabilitation Counseling Psychology  
Earned Master of Science

**Texas Tech University**  
Major: Psychology, Minor: Sociology  
Earned: Bachelor of Arts

**Western Texas College**  
Major: Psychology, Minor: Sociology  
Earned: Associate of Arts

***Certifications:***

**Certified Rehabilitation Counselor #19800**  
**Certified Vocational Evaluation Specialist #4259**

***Professional Experience:***

2003- Present      **El Centro College, Bill J. Priest Campus**  
1402 Corinth St. Dallas, TX 75215

**Job Title:**  
Psychology Faculty

**Duties:**

- Teaching courses in psychology, human development, anatomy and physiology, medical terminology, and learning.
- Managing support processes of course preparation (from development to implementation)
- Developing course schedules, including course selection, coordination of facilities, organization, and production of class schedules.
- Instruct coursework as needed in areas related to expertise, including rehabilitation and psychology related course work.
- Map course work to adapt to student outcome goals.

1990-Present      **Career Assessment Services**  
6500 Greenville Avenue, Suite 338, Dallas, TX 75206

**Job Title:** Vocational Rehabilitation Consultant

**Duties:**

- Directing vocational assessment center

- Interacting and consulting with government agencies in development of program plans
- Assessing the effects of disability on vocational options, and producing professional reports

1992-2005

**University of Texas Southwest Medical Center**

Department of Rehabilitation Science  
5323 Harry Hines Blvd. Dallas, TX 75235

**Job Title:** Instructor, Adjunct**Duties:**

- Teaching undergraduate and graduate coursework in Rehabilitation Psychology, Job Placement, Medical Aspects of Disability, and Vocational Evaluation.

1984-1989

**University of Texas Southwestern Medical Center****Job Title:** Instructor and Director of Vocational Evaluation Center**Duties:**

- Taught undergraduate classes and supervised vocational evaluation laboratory.

1981-1984

**Citizens Development Center, Dallas**

Director of Vocational Evaluation Services

**Honors:**

- Innovation of the Year Award – El Centro College 2006-2007
- NISOD Excellence Award – 2007 Award Winner
- League for Innovation in the Community College - Innovation of the Year Award Winner

***Publications and Professional Presentations***

**Dissertation:** Best Practices in Disability Services Offices in a Metropolitan Community College District.

**Articles in Professional Journals**

Carter, S., Chan, F., Lam, C.S., & Parker H.J. (Spring 1987) *Program Evaluation in an Intensive Work Adjustment Setting. Vocational Evaluation and Work Adjustment.*

Chan, F., Parker, H.J., Lam, C.S., Carter, H.S. (Fall 1986) *The Effect of Practice Trials on Work Performance of Vocational Evaluation Clients: An Empirical Study. Vocational Evaluation and Work Adjustment Bulletin.*

Chan, F., Dial J.G. , Lam, C.S., Carter, H.S. (Fall 1986) *Factorial Validity of the McCarron-Dial Work Evaluation System. Vocational Evaluation and Work Adjustment Bulletin.*

Dial J.G. , Chan, F., Parker, H.J., Carter, H.S., Pomeroy, V. (1985, Vol. 18) *SSSQ Predictors of Independent Living Skills: A Criterion Related Validity Study. Vocational Evaluation and Work Adjustment Bulletin.*

Lam, C.S., Chan F, Parker, H.J., Carter, H.S., (Spring 1987) *Employment Patterns and Vocational and Psychosocial Service Needs of Rural Rehabilitation Clients. International Journal of Rehabilitation Research.*

Chan, F., Parker, H.J., Carter, H.S., Dial, J.G. (Spring 1987) *The Effect of Substituting WAIS with WRIPT Scores on the Prediction Accuracy of the McCarron-Dial Work Evaluation System. Vocational Evaluation and Work Evaluation Bulletin.*

#### **B. Evaluation Instruments:**

Dial, J.G., Mezger, C., Massey, T., Carter H.S., McCarron, L.T. (1986) *Survey of Functional Adaptive Behaviors.* McCarron-Dial Systems, Dallas, Texas.

#### **C. Grants**

Technical Assistance Program Grant- 1990

University of Northern Colorado

Assisted in developing state funded grant for \$60,000 to provide technical assistance to disabled children and adults.

Commercial Grant – Embassy Suites Hotel, Dallas Texas

Wrote grant for \$18,000 Employment Training Program Grant to assist in training disabled adults.

#### **D. Presentations and Workshops Taught**

*Living Your Dreams*, a program for Professional Support Staff, El Centro College, Dallas. June 2009

*Vocational Counseling in the Community College*, Workshop for Community College Counselors, April-May 2007

*Using Educational Materials*, El Centro College, Instructor Development Training, July 15, 2004 and *Active Training*, August 9, 2004

*Pathophysiology for Support Staff*: Parkland Memorial Hospital, July – August 2004

*Vocational Evaluation in Rehabilitation*, in service training for Department of Assistive and Rehabilitative Services, January 2004

*Utilizing Vocational Evaluation*, Texas Rehabilitation Commission Staff Development 1995

*Vocational Evaluation of the Blind and Visually Impaired*, University of New Orleans May 1991.

*Vocational Evaluation Workshop*. RRCEP District 6. University of Northern Colorado, Greeley Colorado, June 1990.

*Vocational Evaluation of the Blind*, Illinois Institute of Technology, May, 1990.

*Vocational Evaluation of Clients with Cerebral Palsy*, Colorado Rehabilitation Association. March 1990.

*Computerized Case Management Simulations: Implications For Rehabilitation Education*”, American Association of Counseling and Development Convention, New Orleans, 4/22/87.

*Current and Future Trends in Vocational Evaluation*, Texas Vocational Evaluation and Work Adjustment Association Convention, Dallas 4/9/87

*Vocational Evaluation of Students in Transition from School to Work*, Dallas Independent School District, September 1984.