

# ANITA J. PERRY, Ph.D.

Email:

## EDUCATION

### **Ph.D. in Educational Human Resource & Development, 2005**

Texas A&M University, College Station, Texas

Dissertation: "Recruitment and Retention Initiatives for African American and Hispanic Teachers in Selected School Districts in Texas"

### **M.Ed. in Educational Psychology, 1994**

Texas A&M University, College Station, Texas

### **B.S. in Curriculum and Instruction, 1990**

Texas A&M University, College Station, Texas

## PROFESSIONAL EXPERIENCE

### **Director, Academic Advisement, 2006 – Present**

Fort Worth ISD, Fort Worth, Texas

- Coordinate the district academic advisement program focused on the areas of college advisement, financial aid, scholarships, career guidance, graduation, transition, transcripts, College Night, and Middle School Expo.
- Facilitate and support secondary counselors in the implementation of the district guidance and counseling program.
- Serve as FWISD liaison for College Connection program with Tarrant County College District.
- Coordinate and monitor the GO Centers in the FWISD high schools.
- Collaborate with higher education institutions to implement college and career readiness programs in FWISD.

### **Adjunct Professor, 2008 - Present**

University of Phoenix, Online Campus

- Facilitate instruction for DOC 722, DOC 733, DOC 733A, DOC 733B, DOC 734, DOC 734A and DOC 734B.

### **Adjunct Professor, 2006 - Present**

Eastfield College – Dallas County Community College District, Mesquite, Texas

- Provide instruction for EDUC 1300 / PSYC 1300: Learning Frameworks; HDEV 2315: Personal/Social Adjustment; HDEV 1300: Learning Frameworks; and ETDC 4500: GED Preparation II
- Devise course syllabus, lecture and administer grades.

### **Educational Consultant, 2005 - Present**

Texans Can Academy, Dallas, Texas

- Provide staff development training on Differentiated Instruction, Classroom Management, and Lesson Planning.
- Conduct teacher observations and assist administrative staff with professional development activities for teachers.

### **Counselor Support Specialist, 2004 – 2006**

Garland ISD, Garland, Texas

- Managed and supported elementary counselors in the implementation of the school district's guidance and counseling program.
- Developed curriculum for guidance and counseling program.
- Organized monthly meetings and training for elementary counselors.

**Southwest Regional Director, 2002 – 2004**

Community Education Partners (Southwest Region), Nashville, Tennessee

- Supervised implementation of all curriculum and educational policies and procedures for a privately operated district alternative education placement (DAEP) school.
- Ensured that all established educational and counseling accountability standards were met.
- Designed staff development and training for all school staff based upon programming and curriculum of the local school district's and the company.

**Assistant School Administrator of Education, 2000 – 2002**

Community Education Partners, Beechnut Campus (Houston, Texas) and Dallas Campus (Dallas, Texas)

- Supervised campus Instructional Staff (Learning Community Instructional Leaders, Academic Specialists, Teachers, Instructional Assistants, and Dean of Instruction) in the delivery of the educational program of the local school district and the company.
- Identified and addressed training needs to assist educational staff in meeting the needs of students.
- Trained staff in all components of the educational program including instructional strategies, student growth and development and classroom management and organization.
- Utilized and monitored the school's technology system for progress monitoring of students' academic development each marking period.
- Supervised the coordination of Testing, Special Education and Limited English Proficiency services for the campus.
- Analyzed students' test scores and made recommendations for improvements.

**GED Teacher, 1998 – 2000**

Texas Youth Commission – Hamilton State School, Bryan, Texas

- Taught GED curriculum for juveniles who were incarcerated.
- Served as liaison to Blinn Junior College for college curriculum at TYC - Hamilton State School.
- Coordinated juvenile distance learning program.

**Diagnostician, 1998 – 1998**

Texas Youth Commission – Hamilton State School, Bryan, Texas

- Served as member of CAP (Comprehensive Analysis Process) committee.
- Coordinated educational testing environments (GED, TABE, TAAS, TASP and Brigance) and special education programs.
- Managed a caseload of Special Education and regular students by conferencing with students, teachers, parents, administrators, caseworkers, and juvenile correctional staff about individual student's academic and re-socialization needs.

**High School Counselor, 1993 – 1998**

Bryan ISD -- Bryan High School, Bryan, Texas

- Provided individual and group counseling to students of differing ages, ethnicity, socio-economic status, and educational ability regarding academic, personal, college and career planning issues.
- Provided college counseling, career planning, and financial aid information; attended SAT and ACT Counselors' Workshops; and visited college campuses.
- Organized College Night with college representatives and Financial Aid Night for students and parents.
- Instructed and supervised the use of the Guidance Information System II; interpreted Strong Interest Inventory, College Board PSAT and SAT scores, and American College Testing and ACT PLAN scores.
- Conducted conferences with parents, teachers, and administrators regarding individual student's academic, financial aid, and social/emotional issues.
- Served as member of the campus' Site Based Decision Making Team, Campus Performance Improvement Committee, Alternative Campus for Education Drop-Out Recovery Advisory Board, and District Strategic Planning Committee.

**Job Training Partnership Act (JTPA) Summer Program Counselor, 1997**

Bryan ISD, Bryan, Texas

- Counseled students for career planning and taught job skills enrichment classes.
- Collaborated with staff and community resources to facilitate educational services to students.

**Summer School Counselor – Middle School, 1994, 1995, 1996**

Bryan ISD, Bryan, Texas

- Developed the master schedule and set-up registration process for summer school.
- Provided individual counseling for students.

**Summer School Teacher – Middle School, 1992, 1993**

Bryan ISD, Bryan, Texas

- Taught middle school mathematics enrichment courses.

**Teacher, 1990 - 1993**

Bryan ISD, Bryan, Texas

- Taught sixth grade mathematics.
- Taught fifth grade language arts and social studies.

**CERTIFICATIONS**

Texas Certificates

- Principal
- Guidance Counselor (K-12)
- Vocational Counselor
- Elementary Education (K-6) - Math & Health specializations

Distance Learning Administrator Certification

**PROFESSIONAL AFFILIATIONS**

Texas Counseling Association

American School Counseling Association

National Association of College Admission Counselors

Texas Association of College Admission Counselors

Association for Supervision and Curriculum Development

National Alliance of Black School Educators

Texas Alliance of Black School Educators

Garland Area Alliance of Black School Educators

Fort Worth Alliance of Black School Educators